

PERSON SPECIFICATION FOR THE POST OF ART AND DESIGN TECHNICIAN

	ESSENTIAL DESIRABLE	IDENTIFIED BY
Qualifications		
Has a recognised A-level qualification in Art & Design (minimum)	E	AF
Can demonstrate practical knowledge of working with a range of art materials within the last 2 years.	D	AF/I/P
Portfolio of recent Art & Design work to be brought to interview.	E	AF/I
Knowledge and Experience		
Experience of working in a School environment	D	AF/I
An Art related degree in either Fine Art / Fine Art textiles / Drawing & Painting	D	AF/I/P
Experience of delivering or helping to deliver art based workshops	D	AF/I
Experience of working with adobe CS6 to produce Art and design work.	E	AF/I
Skills and Abilities		
Ability to act on own initiative and also work in partnership / as part of a team	E	AF/I
Ability to work with young people in a professional manor	Е	AF/I
Thorough and methodical approach to work demonstrating the ability to work accurately and to deadlines	E	AF/I
Knowledge of both contemporary and traditional practice in Art & design	Е	AF/I
Understanding and knowledge of relevant behaviour policies and safeguarding procedures including child protection	D	AF/I
Knowledge of Health and Safety issues related to a visual art environment	D	AF/I
Excellent communication skills with people at all levels, both students and adults face to face.	E	AF/I
Commitment to uphold the ethos and vision of the Arts team	E	AF/I
Ability to produce visually exciting displays	E	AF/I/P

Personal Qualities		
Commitment to uphold the ethos and vision of the Arts team	Е	AF/I
Strong work ethic and ability to work under own initiative	E	I/R
Passionate, creative and conscientious.	E	I/R

AF = Application form I = Interview P = Practical R = References